Recruitment Processes are Getting Longer and Harder According to Recent Study

Website Visitors Weigh In: More Employers Require The Applicants To Pass Aptitude Tests Before Offering Jobs

February 10, 2012 (FPRC) -- Job seekers, whether recent graduates or experienced professionals have always had to fight hard to get that dream job they want. There has always been 'tests' of all sorts laid before them before any employer has offered a job. These 'tests' include interviews, group interviews, assessment centres, panel discussions, presentations and more frequently psychometric tests as well.

In a recent study conducted by The Online Test Centre it was found that a large percentage of applicants nowadays face some sort of reasoning tests or aptitude tests before they are offered a job. In fact 65% of website visitors taking part in the poll said they have faced numerical or verbal tests in their past. 'Employers started to put more weight on psychometric tests in the last 5-10 years. Nowadays it is pretty much a norm to face some kind of numerical test and/or verbal test before you are offered a job' says Frank Richards from The Online Test Centre.

The economic troubles of the last 3-4 years haven't made the situation for job-seekers any better. Job cuts are frequent and new hires are not enjoying the good times like they were before the financial crisis. Jobs haven't disappeared though and employers still want to hire. They just want to make sure that they get the best employee for their money.

Using aptitude tests and some sort of verbal and numerical reasoning tests helps in the recruitment process by putting all applicants through the same often initial step before the interview rounds start. 'Employers want to cut costs which is understandable. Inviting every applicant to an interview is expensive so using online aptitude tests before making that interview invitation is a cost effective way to do some initial screening' says Frank Richards.

Contact Information
For more information contact Frank Richards of The Online Test Centre
(http://www.theonlinetestcentre.com)
+447883546779

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